

# 2025 UTAH ASPHALT PAVING ASSOCIATION EXCELLENCE IN SAFETY

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# 2025 Safety Initiative *for UAPA Members*

Welcome UAPA Members,

I am excited to share an important new initiative as we move into 2025. After many discussions with our leadership team, we have crafted a forward-looking plan that reflects our commitment to supporting our members and advancing the Utah construction industry. While we have always focused on education and recruitment, we recognize that safety must be a central part of our mission as well.

## **A NEW FOCUS ON SAFETY**

In 2024, UAPA was awarded a Workplace Safety Grant by the Utah Labor Commission. This grant supports organizations that demonstrate outstanding safety programs and a culture of safety. As part of this initiative, we are proud to recognize the following companies for their exceptional safety efforts:

- Staker Parson Co., a CRH Company
- Double D Distribution
- Wheeler Machinery, Co.
- Intermountain Slurry Seal
- South Jordan City

Our award recipients represent a diverse cross-section of our industry, including preservation, municipalities, equipment suppliers, producers/installers, and transportation. Their recognition serves as a benchmark for safety excellence within the UAPA community.



Safety is not just a regulatory concern — it is an integral part of leadership in our industry. A strong safety culture should be part of each of our organizations and be a common thread in all we do. At UAPA, we are committed to setting a higher standard for safety, reducing incident rates, and, most importantly, saving lives.

## **WITH RESPONSIBILITY COMES POWER**

As the seventeenth-century French philosopher Voltaire wisely said, “With great power comes great responsibility.” Many of you may recognize this quote from Spider-Man, where Uncle Ben imparts this lesson to a young Peter

Parker. While our work may not involve heroic feats like saving the world, the principle remains the same: As industry leaders, we bear a responsibility to protect our workers and ensure that safety is at the forefront of everything we do.

It is our duty to develop a culture of safety, provide the tools and resources needed for success, and implement comprehensive safety programs within our companies. Safety is not just about compliance — it is about doing the right thing for our employees, our families, and our communities.

### **A PLAN TO MOVE AHEAD**

Like any new initiative, this one will evolve, but it is a necessary and important step for our association and industry. To help guide this effort, we are forming a UAPA Safety Committee. This committee, under the direction of the UAPA board and myself, will develop a comprehensive safety plan. This plan will bring new resources, tools, and best practices to our members.

We are asking that each UAPA member consider appointing someone from their organization to participate in monthly Safety Committee meetings. Your participation will not only help build a robust safety culture but will also position UAPA for future grant opportunities to further improve worker safety in Utah.

### **UPCOMING SAFETY ITEMS TO WATCH FOR**

An introduction to our member Safety Recognition Program will be presented



at the UAPA Annual Convention on Feb. 19th and 20th.

Additionally, the UAPA Safety Committee will be formed by the end of Q1 2025. Keep an eye out for more information on how to get involved.

We look forward to expanding our recognition program in 2025 to include more members. This is your chance to get involved, show leadership, and help us drive the safety conversation forward in our industry.

A heartfelt congratulations to the five companies who are leading the way in safety. Your commitment sets a standard that all of us should aspire to. We are excited to expand the program this year, allowing more UAPA members to participate, learn, and be recognized for their safety efforts.

Congratulations to our safety leaders!

Let's work together to build a safer, stronger industry. It's the right thing to do!

Thank you,  
Rick Johnson, Executive Director  
Utah Asphalt Paving Association (UAPA)

# The History of UOSH

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The mission of the Utah Occupational Safety and Health Division (UOSH) is simple: “Helping to ensure a safe and healthy workplace for every worker in the state of Utah.”

The tradition of protecting our workers and improving workplace safety and health is nothing new in the great state of Utah.

By the 1950s, two decades before the creation of Federal OSHA, Utah had promulgated standards and safety orders addressing some of the most serious threats to worker’s safety at that time. This proactive approach was again evident in 1973 when Utah enacted the Utah Occupational Safety and Health Act, Utah Code Ann. §34A-6-101 et seq., giving UOSH the mandate to administer all laws and lawful orders to ensure that every employee in this state has a workplace free of recognized hazards.

According to the Federal Occupational Safety and Health Act of 1970, states can apply for approval to operate their own occupational safety and health programs. Utah started the state plan application and approval process in 1973 and was granted official approval on July 16, 1985. Since that date, occupational safety and health in the state have fallen under the authority of the State of Utah Labor Commission. There are 26 states and territories considered state plan states in the country. Today, Utah’s commitment to worker safety and health remains as strong as ever.

UOSH offerings for all companies in Utah include the following:

- **Compliance:** The primary responsibility of UOSH Compliance is to assure so far as possible every working man and woman in the state of Utah safe and healthful working conditions.
- **Consultation:** To educate and assist employers and their employees in promoting safety and health in the workplace to prevent injuries and illnesses. UOSH Consultation helps accomplish this without issuing citations or penalties.
- **UOSH Resources:** Access to resources such as quarterly newsletter, federal and state standards, required workplace posters, whistleblower protection, UOSH forms, request for record information, compliance assistance, links to OSHA tools, guides and more.
- **Bureau of Labor Statistics (BLS):** BLS is responsible and dedicated to serving the people of Utah by developing, implementing programs, collecting, and compiling fatal and nonfatal occupational injuries and illnesses in the state.

How can UOSH help? Call (801) 530-6800. ●



# UAPA Recognizes Annual *Workplace Safety Award* Recipients

*Sponsored by the Utah Labor Commission*

The first annual UAPA Workplace Safety Awards are made possible by the Utah Labor Commission's safety grant program. The award recognizes member companies that implement an exemplary safety culture within their organizations. They represent best safety practices and understand that safety is a platform for leadership in construction.

Each of the following companies have been selected as UAPA's safety champions and have been recognized as the 2025 UAPA Workplace Safety Award recipients. Each of the following award recipients share best practices while encouraging other companies to recognize the importance of safety within their companies.

Congratulations to Staker Parson Materials & Construction, A CRH Company; Double D Distribution; Wheeler Machinery, Co.; Intermountain Slurry Seal; and South Jordan City. And thank you for your willingness to share safety culture best practices.

2025 WORKPLACE SAFETY AWARD RECIPIENT



**STAKER PARSON**  
MATERIALS & CONSTRUCTION  
A CRH COMPANY

*Company*

**Staker Parson Materials & Construction, A CRH Company**

*Discipline*

**Materials Supplier and Construction**

*Safety Personnel*

**Carlos Edmunds, Safety Specialist**



*“Safety leadership starts from the top with our president’s commitment to prioritizing safety. This culture fosters a work environment where people come first, and safety is the top priority.”*

*— Carlos Edmunds, Safety Specialist*



**UAPA:** Why is a safety culture important to your company? What motivates your safety leadership team?

**Carlos:** Staker Parson Companies values providing a safe, healthy, and clean work environment for employees and business partners. The company is committed to ensuring that everyone returns home safely each day. The safety leadership team focuses on human performance principles and becoming a learning organization through event learning teams and safety cultural surveys, allowing the company to learn from those closest to the risks.

**UAPA:** How does senior management demonstrate their commitment to safety and employees?

**Carlos:** Our leaders have outlined three core safety principles for achieving world-class safety performance, to be included in every AMAT company safety program:

- Eliminate Serious Harm: Focus on safety-critical tasks and create environments with built-in defenses to ensure safe operations.
- Become a Learning Organization: Build trust, fairness, and employee engagement to develop systems that tolerate errors and allow safe failure.
- Cultivate an Employee-Driven Safety Culture: Encourage employees to participate actively and take ownership of the safety program.

**UAPA:** How does your safety program/culture empower your employees?

**Carlos:** ALL our employees are empowered with the authority to STOP work if they feel it is unsafe or whenever they are unsure of procedures or their ability to perform the task safely. One of our core values at Staker Parson is “See, Stop, Do. When I SEE something, I will STOP and DO something.”

**UAPA:** What is the best avenue for other subcontractors to start building a safety culture?

**Carlos:** Using resources from associations like UAPA and your insurer’s risk control team is key to building a strong safety program. Supporting and empowering employees will enhance your safety culture.

**UAPA:** What overall statement would you like the UAPA community to know about your company’s safety? Especially the Utah subcontractor community?

**Carlos:** Safety leadership starts from the top with our president’s commitment to prioritizing safety. This culture fosters a work environment where people come first, and safety is the top priority. ●

2025 WORKPLACE SAFETY AWARD RECIPIENT



*Company*

**Double D Distribution**

*Discipline*

**Trucking/Transportation**

*Safety Personnel*

**Bryon Gravley, Trucking Operations and Safety Manager**



*“We make sure that our guys have the tools they need to safely do the job and go home to their families.”*

*— Bryon Gravley, Trucking Operations  
and Safety Manager*

**UAPA:** Why is safety culture important to your company? What motivates your safety leadership team?

**Bryon:** Our number one goal is to help protect the lives and well-being of our professional drivers and the public. We are continually striving to build confidence with our drivers and with our customers. We feel that prioritizing safety with all parties builds confidence, and it will reflect reliability and professionalism with those who we are doing business with.

**UAPA:** How does senior management demonstrate their commitment to safety and employees?

**Bryon:** Every management member has been out in the field or on location loading or unloading. They have done the work that our drivers are expected to do. In addition, we are subject to strict safety regulations, and a good safety culture helps ensure compliance, reducing the risk of injuries, fines, shutdowns, or lawsuits. We make sure that our guys have the tools they need to safely do the job and go home to their families.

**UAPA:** How does your safety program/culture empower your employees?

**Bryon:** Our Mission Statement is located on our lobby wall and in each of our offices. It says, “We believe truckers are American heroes. We empower our people to provide *exceptional service* for our customers’ challenging and ever-changing needs.” We also stay up to date with today’s technology. Testing and trying the things that will work best in our industry, keeping our drivers, our customers, the public and our company safe.

**UAPA:** What is the best avenue for other subcontractors to start building a safety culture?

**Bryon:** I believe the best way to start building a safety culture is to get out of the office and work side by side with your employees and begin building a relationship of trust.

**UAPA:** What overall statement would you like the UAPA community to know about your company’s safety culture? Especially the Utah subcontractor community?

**Bryon:** Being safe is essential because it protects lives, prevents injuries, and reduces risks to yourself and others. Safety ensures a secure environment whether at work, on the road, or in daily life, and allows tasks to be completed without unnecessary harm or setbacks. Making safety a priority not only builds trust and reliability but also minimizes costs, legal issues and disruptions. It creates a foundation for a long-term and well-being successful company culture. ●



2025 WORKPLACE SAFETY AWARD RECIPIENT

Wheeler



*Company*

Wheeler Machinery, Co.

*Discipline*

Equipment and Machinery

*Safety Personnel*

Troy Worthen, Safety Manager



*“Our team’s motivation comes from the belief that the company and every associate have a moral obligation to do everything possible to ensure each person returns home safely every day.”*

*— Troy Worthen, Safety Manager*

**UAPA:** Why is a safety culture important to your company? What motivates your safety leadership team?

**Troy:** Every organization has a culture; some just support safety more than others. Culture is the foundation that will interweave safety into not just what we do but who we are. Our team's motivation comes from the belief that the company and every associate have a moral obligation to do everything possible to ensure each person returns home safely every day.

**UAPA:** How does senior management demonstrate their commitment to safety and employees?

**Troy:** The safety of Wheeler Associates, customers, and business partners is always the first consideration in all aspects of our business. In addition, providing the necessary resources that enable that to happen.

**UAPA:** How does your safety program/culture empower your employees?

**Troy:** All employees have the right and obligation to stop work if something is not safe. Employees along with their supervisors conduct weekly safety walks and catch people doing the right things. Weekly, employees gather around a continuous improvement board and address safety and other process improvement ideas.

**UAPA:** What is the best avenue for other subcontractors to start building a safety culture?

**Troy:** Begin with senior/executive level leadership, you need their buy in. There are four main reasons to care about safety:

1. It's morally and ethically the right thing to do.
2. Legal reasons.
3. Financial reasons.
4. Career advancement, leaders and employees who are not safe will not advance or stay in leadership.

**UAPA:** What overall statement would you like the UAPA community to know about your company's safety culture? Especially the Utah subcontractor community?

**Troy:** Wheeler Machinery Company holds safety not as a priority, for they can change, but an unshakable value. Culture is what will allow safety to either flourish or flounder. For an organization's safety culture to evolve, leaders must change their company norms by setting clear expectations around activities that individuals have control over. You must manage the presence of safety and not the absence of injuries. ●

2025 WORKPLACE SAFETY AWARD RECIPIENT



*Company*

**Intermountain Slurry Seal**

*Discipline*

**Pavement Preservation**

*Safety Personnel*

**Travis Johnson, Regional Safety Manager**



*By successful execution of Intermountain Slurry Seal's comprehensive safety program, the company completed the 2024 season with an OSHA Recordable Incident Rate of zero. "This achievement reflects our dedication to maintaining a safe and healthy work environment."*

*— Travis Johnson, Regional Safety Manager*



**UAPA:** Why is a safety culture important to your company?

**Travis:** A strong safety culture is the heart of our organization. When it's robust and everyone is engaged and committed, success follows. Safety culture isn't limited to one person or department; it's a collective attitude and commitment to everyone we work with. It's crucial because it impacts our people, their families, and their lifestyles.

**UAPA:** What motivates your safety leadership team?

**Travis:** Our safety leadership team is motivated by the knowledge that they work for a company that genuinely cares about them as individuals and employees. We prioritize their well-being and ensure every voice is heard and respected. Safety is one of our five Core Values, and our leadership understands that our employees are our greatest asset.

**UAPA:** How does senior management demonstrate their commitment to safety and employees?

**Travis:** Senior management shows their commitment to safety and our employees through several key actions:

- **Providing Necessary Tools and Resources:** They ensure that all employees have the right tools, equipment, and time needed to safely and successfully complete their tasks.
- **Leading by Example:** Management leads with a positive attitude and demonstrates safe practices in their daily activities. This includes spending adequate time in the field with the crews.
- **Proper Planning and Communication:** They prioritize proper planning and clear communication to prevent accidents and ensure everyone is on the same page.
- **Ongoing Training:** Regular training sessions are conducted to keep everyone updated on the latest safety protocols and procedures.
- **Listening and Respecting Opinions:** Management actively listens to employees' opinions and respects their input, fostering a culture of mutual respect and continuous improvement.

**UAPA:** How does your safety program/culture empower your employees?

**Travis:** Our Safety Culture empowers employees in several key ways:

- **Encouraging Open Communication:** Employees are encouraged to speak up and stop work if they are unsure about a task or if something seems wrong. They can communicate issues positively without fear of repercussions.
- **Recognition Programs:** We reinforce this empowerment through recognition programs and expressions of gratitude, acknowledging employees who prioritize safety.

- Job Hazard Analysis (JHA): We use JHA to evaluate and implement controls, including elimination, substitution, administrative, and engineering solutions, as well as personal protective equipment.
- STCKY Prevention Model: Introduced in late 2020, our STCKY (Stuff That Can Kill You) model targets eight high-energy hazard categories: Falls, Pinches & Crushes, Picks & Lifts, Moves, Work Environment, Stressed & Tensioned, Shocks & Electrical, and Toxic & Flammable hazards. This model prioritizes the prevention of life-altering injuries and fatalities through rigorous planning, daily Take 5 meetings, and detailed job site inspections. The introduction of the STCKY model has significantly reduced our OSHA Recordable Incident Rate, demonstrating the effectiveness of our safety initiatives.

**UAPA:** What is the best avenue for other subcontractors to start building a safety culture?

**Travis:**

- Assess Your Current Situation: Begin by objectively evaluating your current safety practices and culture. Identify areas for improvement and set clear goals for where you want to be.
- Commitment and Attitude: Foster a positive attitude and a strong commitment to your employees' safety. This mindset should be reflected in all your actions and decisions.
- Lead by Example: Leadership at all levels must be fully invested in the safety culture. Demonstrate safe practices and behaviors consistently.
- Continuous Communication: Maintain open and continuous communication about safety. Encourage employees to share their concerns and suggestions.
- Recognition Programs: Implement positive recognition programs to show employees that their safety efforts are valued and respected. This can help shift the culture towards a more safety-conscious mindset.
- Adaptability and Resilience: Be prepared for challenges and obstacles. Stay adaptable and committed to overcoming these hurdles without losing sight of your safety goals.

**UAPA:** What overall statement would you like the UAPA community to know about your company's safety culture? Especially the Utah subcontractor community?

**Travis:** A strong safety culture is crucial for creating a work environment where employees feel empowered to prioritize their well-being and that of others. Here are key aspects of our safety culture:

- **Empowerment:** We empower our employees to prioritize safety, ensuring they feel confident to speak up and take action when necessary.
- **Open Communication:** Our culture fosters open communication, allowing for the free exchange of safety concerns and ideas.
- **Leading by Example:** Management leads with a positive attitude and demonstrates safe practices in their daily activities. This includes spending adequate time in the field with the crews.
- **Accountability and Proactive Risk Management:** We emphasize accountability and proactive risk management to reduce accidents and promote long-term health and productivity.
- **Embedded Safety Practices:** By embedding safety into every aspect of our operations, we not only comply with regulations but also demonstrate a genuine commitment to our workforce's welfare.

We believe that a strong safety culture leads to increased morale, trust, and overall performance. We encourage the Utah contractor/subcontractor community to adopt these principles to create safer and more productive workplaces. ●



2025 WORKPLACE SAFETY AWARD RECIPIENT



*Company*

**South Jordan City**

*Discipline*

**City/Municipality**

*Safety Personnel*

**Logan Nickle, Streets and Stormwater Manager**



*“Protecting people shouldn’t be taken lightly but made a responsibility that we all take part in. We spend so much time with the people we work with, it turns into a family. We care about the people we work with and want them to have a great work environment.”*

*— Logan Nickle, Streets and Stormwater Management*

**UAPA:** Why is a safety culture important to your company? What motivates your safety leadership team?

**Logan:** Safety culture is a very important part of South Jordan City. Our employees are very important and a huge part of what makes this city so great. Ensuring everyone can be safe in their day-to-day tasks helps them know they are valued. Motivation for our leadership teams comes from engagement on all levels and knowing it's a program for everyone, not just leadership.

**UAPA:** How does senior management demonstrate their commitment to safety and employees?

**Logan:** Senior management demonstrates their commitment by continually participating in our safety culture and improving anywhere necessary. We provide the proper tools and training to be able to stay safe while providing a quality product for our residents. Here at South Jordan, employees can seek out trainings and are able to attend any trainings or conferences that would pertain to their job and be a benefit and learning opportunity.

**UAPA:** How does your safety program/culture empower your employees?

**Logan:** Our safety culture here at South Jordan empowers employees by giving them the proper training needed to be successful in their jobs. Employees are empowered to help shape and continue the success of the safety program no matter their position. We have weekly safety meetings to discuss near misses and past incidents to create awareness about different hazards that are in the field. They will cover certain policies as a reminder. By being open and sharing knowledge it can help avoid the same mistakes repeating themselves.

**UAPA:** What is the best avenue for other subcontractors to start building a safety culture?

**Logan:** Subcontractors can start building this safety culture by truly caring about the well-being of their employees. Helping employees have the proper PPE and proper training to be able to perform their job safely and effectively is a great start. Caring enough about the employee to ensure they are able to return home at the end of the day and do so in full health should be the reason.

**UAPA:** What overall statement would you like the UAPA community to know about your company's safety culture? Especially the Utah subcontractor community?

**Logan:** Safety is our top value and priority. We care about our employees, and we want to see them succeed in their careers as well as in life. Safety is a mindset, and if all employees are able to help shape the safety program, you will have more engagement. Protecting people shouldn't be taken lightly but made a responsibility that we all take part in. We spend so much time with the people we work with, we turn into a family. We care about the people we work with and want them to have a great work environment. ●

# Thoughts About Safety — WHAT IS YOUR *WHY*?

BY MICHAEL GRAY, GENERAL MANAGER, INTERMOUNTAIN TECHNOLOGIES

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**W**hat is your why? Why do you commit to working safely every day? Safety is more than a set of policies and procedures we follow at work. It's about the people we care about, the relationships we cherish and the responsibility we have for ourselves and others. When we truly understand our why, safety becomes personal — a value that shapes our decisions and actions, both on and off the job.

## **SAFETY: A SHARED RESPONSIBILITY**

In the workplace, safety is often viewed through the lens of compliance — rules and regulations designed to protect employees from harm. While these are important, they are only part of the equation. True safety is a shared responsibility. It's about looking out for one another and fostering a culture where everyone feels empowered to speak up and act when something doesn't seem right.

Think about your co-workers. They're more than colleagues; they're people with families and lives outside of work. Every safety precaution you take — whether it's wearing the correct protective gear, following protocols or addressing hazards — helps ensure they go home safe to their loved ones every day.

## **THE ROLE OF TECHNOLOGY IN SAFETY**

Technology has transformed the way we approach safety. From wearable devices that monitor health metrics to advanced sensors that detect hazards in real-time, innovative tools have made workplaces safer than ever before. Automated systems can identify risks and prevent accidents, while communication platforms ensure critical information is shared promptly.

However, technology alone cannot create a culture of safety. It is our personal commitment that makes the difference. Tools and systems are only

as effective as the people using them. When we pair technology with a genuine dedication to safety, we can achieve extraordinary results.

## BEYOND THE WORKPLACE

Safety doesn't stop when we clock out. It extends to our homes, our communities and the time we spend with family and friends. Consider how your commitment to safety at work can influence your behavior elsewhere. Do you practice safe driving habits? Are you attentive to potential hazards at home? The same principles that keep us safe on the job — awareness, responsibility and care for others — apply in every area of our lives. Because safety isn't just about avoiding accidents — it's about ensuring that everyone gets to live their fullest lives. Let's bring everyone home safe, every day.

## THE BEGINNING OF A SAFETY PLAN: FINDING YOUR WHY

Your why is deeply personal. For some, it's their children — ensuring they grow up with a parent who is present and healthy. For others, it might be a spouse, a friend or even a dream they're pursuing. Whatever your why, it's the foundation for your commitment to safety. Take a moment to reflect:

- Who depends on you?
- What are your dreams and goals for the future?
- How would your absence impact those you care about?

When you connect your actions to your why, safety becomes a choice you make with intention and purpose. Let's work together to ensure that 2025 is not just another year, but a safer year for everyone. ●



*Intermountain Technologies, a Campbell Company, provides innovative tools that support businesses in mitigating risks by focusing on the elimination of live work and improving hazard detection through advanced monitoring. Investing in employee safety isn't just about providing personal protective equipment (PPE); it's about fostering a culture where risk assessment, hazard identification and incident reporting are integral to daily operations. Prioritize safety to protect your team, boost productivity, and achieve a sustainable, win-win environment for everyone involved.*

*Investing in employee safety goes beyond simply providing PPE. It's about creating a culture of safety where risk assessment, hazard identification and incident reporting are all taken seriously. By prioritizing safety, businesses can create a win-win situation for both employers and employees.*

For more information, please visit [imtechnologies.com](https://imtechnologies.com).

This article was originally published online by Intermountain Technologies on 12/30/2024. <https://imtechnologies.com/2024/12/30/what-is-your-why-for-safety/>



# Roadside and Work Zone Safety

BY EARL GOODFELLOW, PROJECT MANAGER, ROADSAFE

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**T**raffic Control Technicians work in a high-risk environment. It's more than just being close to traffic, although that is risky by itself. A heavy, fast-moving vehicle is always going to do serious damage if someone gets in the way. Often when working in a dangerous environment, it's easy to become more focused on the work than on hazards like traffic that is speeding by. Employees may not be able to protect themselves if a driver suddenly veers across the road and into them. They may not even see the vehicle coming.

Roadside and work zone safety is critical as it protects our most valuable assets in the field, our employees. It helps to prevent injuries and fatalities and benefits the public who may be traveling through a work zone by keeping them safe as well. When crews prioritize road safety, they protect themselves and they minimize disruptions for drivers so traffic can continue to move smoothly while we work to maintain our nation's infrastructure.

There are several key points to keep in mind when it comes to road safety:

- Never forget the risks. It is easy for a vehicle to hit someone who is on or near a roadway, and the consequences of an accident are likely to be serious. Think about more than just traffic. Remember, any vehicles being used to complete the roadwork also present a risk to employees.
- Employers are legally obligated to provide the safest possible work environment for their employees. That includes protecting employees from risk when they must work on or near roadways.
- A safe environment is not something that happens by accident. Robust safety practices and training for traffic control technicians can prevent accidents from occurring.
- When accidents occur, employees can be traumatized physically and emotionally. A focus on safety effectively reduces the number of accidents that will occur. That means employees will be healthier and better able to do the work you ask them to do.
- Accidents bring productivity to a stop. The resulting delays affect project timelines and can seriously increase the cost of a project. If you want to enjoy the benefits of operating efficiently, you will do everything you can to prevent accidents from occurring.

But how, exactly, do you create a safe working environment for street employees?

- It starts with training. Become familiar with safe practices, including controlling traffic.
- Be educated and familiar with work zone signage and know how to drive defensively when using company vehicles so that other employees are not at risk.
- Reach out to the general public as much as possible, including your friends and family. Educate drivers about driving more slowly and cautiously when employees are working on the streets.
- Make workers visible to drivers. They should wear clothing that is highly visible and have safety equipment such as reflective vests, hard hats and self-illumination devices for any work happening at night.
- Manage traffic in work zones by using industry-approved barriers, cones and flaggers who can guide traffic safely past work areas.
- Ensure your vehicles are in good working condition by inspecting them regularly and performing routine maintenance as required.

To learn more, please visit [www.road safetraffic.com](http://www.road safetraffic.com). ●





# Safety Resources

FEDERAL OCCUPATIONAL  
SAFETY AND  
HEALTH (OSHA)



<https://www.osha.gov>

ROCKY MOUNTAIN CENTER  
FOR OCCUPATIONAL AND  
ENVIRONMENTAL HEALTH



<https://rmcoeh.com>

UTAH SAFETY COUNCIL



[https://www.utahsafetycouncil.org/  
content/Default.aspx](https://www.utahsafetycouncil.org/content/Default.aspx)

UTAH LABOR COMMISSION



[https://laborcommission.utah.gov/  
divisions/uosh/uosh-resources](https://laborcommission.utah.gov/divisions/uosh/uosh-resources)

INTERMOUNTAIN  
TECHNOLOGIES RESOURCES



<https://imtechnologies.com/resources/>

ROADSAFE TRAFFIC  
SYSTEMS



<https://www.roadsafetraffic.com/>